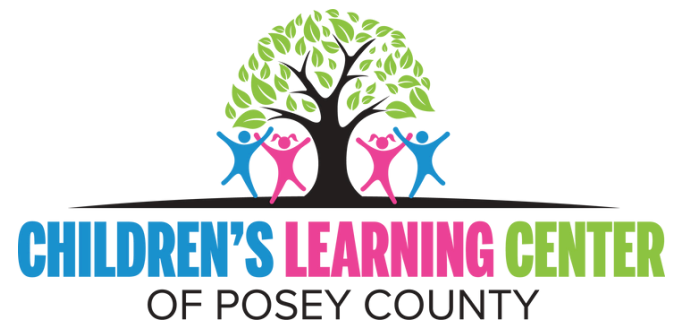


2024

A Year in Review





A Letter from the Board

I am delighted to present “2024: A Year in Review.” This summary highlights the extraordinary efforts of our Board of Directors and Staff, who have worked tirelessly to achieve remarkable accomplishments. From the visible physical improvements to the behind-the-scenes enhancements in staff development, state and local compliance, and advanced training, our progress is evident.

We continually strive to provide the best possible “Learning and Care” in the Tri-state area. We are immensely proud of our Director and Staff for embracing the numerous changes and challenges presented by the Board.

In collaboration with our corporate partner, Building Blocks, our curriculum, tools, and facilities are now better trained and equipped than ever before. Having a clear vision for our future is crucial to our ongoing success. We are committed to continuous improvement and finding new ways to teach and nurture future generations.

While other area centers are reducing or eliminating infant care, we have doubled our capacity. We also established the “Parent Advisory Board,” giving parents and guardians a much-needed voice in their children’s education.

The community’s needs have evolved significantly over the past 25 years.

Originally created by the Chamber of Commerce, our Learning Center was designed to be a dynamic facility, capable of adapting to change. This report is a testament to our ongoing efforts to be the best we can be. Our students truly deserve it.

Andy Weintraut

CLC Board President

About The Children's Learning Center of Posey County

At the Children's Learning Center of Posey County, we believe in fostering essential skills like thinking, reasoning, questioning, and experimenting. From the beginning, we've been dedicated to supporting children through every transition of childhood, ensuring they receive the emotional and intellectual nourishment they need. Our activities are designed to engage young minds through stimulating, hands-on learning experiences that promote growth. As a not-for-profit organization, we rely on the generosity of the state, local businesses, individuals, and community organizations to help us provide high-quality, full-day childcare for working families. Thanks to their support, we can continue to improve and positively impact the children we serve.

At Children's Learning Center of Posey County, our mission consists of providing a warm and nurturing environment where children feel safe. Our unique Childcare Center offers various activities that are specifically designed to encourage each child's growth. Through cooperative play and creative activities, kids reach their social, emotional and physical milestones naturally and with ease.



Meet Our Team



Exciting Updates from the Learning Center: Community Support and new Developments!

At the Learning Center, we are always looking for ways to enhance the experience for our children, families, and staff. Thanks to the incredible support from our community, we are excited to share some big improvements that have been made recently. From new playgrounds to a newly renovated kitchen, here's a rundown of some of the highlights that have helped us continue providing high-quality care and education.

A playground for our younger students

We are thrilled to announce that our toddler playground has been installed, thanks to a generous \$25,000 donation from GAF. This new addition allows our younger students to enjoy a toddler-friendly playground right outside their classrooms, promoting both physical activity and social interaction in a safe and engaging environment. We can't wait to see our little ones having fun and developing new skills!



Expanding Infant Care

Recognizing a growing need for infant care in our community, Barry Cox generously funded the opening of a new infant room. As access to childcare is an essential social determinant of health, we are so grateful to Barry for making it possible to offer high-quality care to even more families in need. This addition is vital to ensuring that our community's children are supported from a very early age.

Developmentally Appropriate Learning Spaces

A private donor's generous contribution has made it possible for us to furnish our classrooms with all-new, developmentally appropriate furniture and toys. This has greatly enhanced our ability to provide individualized, high-quality care to each child. Every item in our classrooms is carefully chosen with the goal of fostering growth and development. It's a priority to ensure that both children and parents can see the positive impact of these changes on their children's development.



A Smooth, Snow-Free Parking Lot

In addition to all of the exciting developments inside our center, we're also enjoying a newly repaved parking lot. And thanks to Price Excavating, it's been kept snow and ice-free throughout the winter, making it safer for families and staff to come and go.

A Year of Growth: The Parent Advisory Board at the Children's Learning Center of Posey County

In September 2024, the Children's Learning Center of Posey County took an exciting step forward by developing a Parent Advisory Board (PAB), led by parents with the goal of ensuring that the voices of families are heard. This initiative has been incredibly impactful, as the board's invaluable input has contributed to positive changes within the center, from staff appreciation to playground improvements.

Sunshine Cart: Spreading Smiles Among Staff

One of the board's most heartwarming initiatives is the Sunshine Cart, which provides easily available snacks for our hardworking staff.

Supporting Teacher Retention

A primary concern raised by the Parent Advisory Board was teacher retention, and their efforts to address this concern have made a significant difference. With input from the board, along with support from the center and the Benefit Auction, staff received well-deserved raises, Christmas bonuses, and thoughtful gifts. These initiatives not only support our dedicated staff but also ensure that the children continue to be cared for by experienced and passionate educators. The Parent Advisory Board has also been an essential force behind fundraising efforts at the Learning Center. By raising \$1,800, the board has created a foundation to support ongoing staff retention and improvement initiatives.

Improving the Staff Environment

Understanding the importance of staff well-being, the board raised awareness about the need for improvements to the staff break room. In response, we were able to add a new table and chairs to create a more comfortable and inviting space for our team to relax and recharge during their breaks. A suggestion box was also added to allow staff members to share their ideas, feedback, and concerns in a confidential manner,

Enhancing the Playground

Lastly, the Parent Advisory Board has raised awareness about the need for safety improvements to the playground. With their support, we've already begun making progress on updating this important space, ensuring that it is safe, engaging, and fun for all the children who play there.



Creating Memories and Building Community at The Learning Center

The Learning Center hosted a variety of fun and engaging events throughout the summer and fall, creating memorable experiences for our families and children. From movie nights that brought everyone together for a cozy evening, to the festive Trunk or Treat celebration, it was a time of laughter and community spirit. Our annual Thanksgiving lunch for the children was also a highlight, where children and staff gathered to share a special meal and celebrate the season of gratitude. These events help strengthen the bond between our center and the families we serve, and we look forward to many more in the future!



Safety as Top Priority

Thanks to a generous donation from the Posey County Health Department, we now have a new AED and LifeVacs on site. These life-saving tools are essential for ensuring the safety and well-being of the children in our care. With these items readily available, we can respond quickly in case of an emergency, giving both staff and families peace of mind knowing that we are equipped to handle unexpected situations effectively. We're incredibly grateful for this thoughtful donation and the added protection it provides to our community.

Parade Fun: A New Learning Center Tradition

Did you see our Learning Center float in the parade? The children and staff had a blast celebrating together, and we want to give a special shout-out to Hannah Erwin for organizing the float entry. It was a wonderful way to bring our community together and showcase the joy our center brings to families.

Annual Benefit Auction: A Community Effort

Our Annual Benefit Auction, held in October 2024, was a resounding success, and we are already planning for this year's event in September! As a non-profit, the Learning Center relies on donations—big or small—to fund vital projects that directly benefit the children and staff. The auction is a fantastic way for the community to come together, and with this year's Candy Land theme, we raised significant funds to support staff training and small projects that make a big difference. We can't wait to see what fun theme is in store for this year's auction—stay tuned!



Meet Brittany: Employee of the Year

We are proud to recognize Brittany, our Dietary Manager, as Employee of the Year. Brittany has been with the Learning Center for over 13 years and has made a lasting impact on our kitchen operations. She's known for her dedication to ensuring that each child's dietary needs are met, often going above and beyond to make sure the children feel cared for. Brittany is truly a gem, and we are so grateful for everything she does for our center.

Meet Cate: Volunteer of the Year

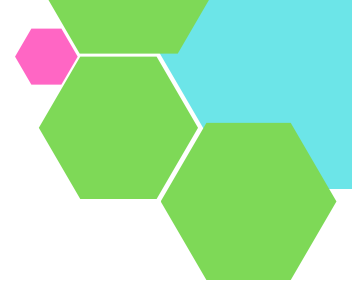
A huge thank you to Cate Osterman, who was awarded Volunteer of the Year. Cate, a parent at the Learning Center, has been an integral part of our Benefit Auction committee and the Parent Advisory Board. Her commitment to the Learning Center and its families is unwavering, and her volunteer work has made a significant impact. We are lucky to have Cate's energy and passion supporting our center!

A Special Thanks to Mt. Vernon Clinic

We are incredibly thankful to Mt. Vernon Clinic for receiving the Trendsetter Award. They have been an invaluable resource to the Learning Center, offering financial support and expert guidance in times of need. Whether it's a weather emergency or a medical concern, Mt. Vernon Clinic is always just a call away, and we couldn't be more appreciative of their partnership.

A big thank you to our sponsorships:

Cox Group; Project Associates Consulting Engineers; The Office of Drs. Lee, Rapp, Lee, & Lee-Kalsch; Plastic Reclaiming Solutions INC; Schultheis Insurance; Valero; Mark & Jenae Wehrer; J&J Welding; Harmonie Wealth Group; NIX Industrial; Schneider Funeral Home; Shepard Services; Infinity Molding; United



A New State-of-the-Art Kitchen

Our kitchen has recently undergone a much-needed upgrade! With new, durable nonslip flooring, cleaning has become easier, ensuring a safer and cleaner environment for our staff. After 30 years of service, the fridge and freezer were finally replaced, and the new oven and stove come equipped with enhanced safety features. These updates allow our staff to continue preparing nutritious meals for every child in our care with even more efficiency. A special thank you to Brittany, whose dedication to providing healthy, delicious meals that cater to each child's dietary needs—and keeping allergens in mind—has been invaluable to the well-being of our children.



Looking Ahead

Looking Ahead

These updates are just the beginning! We are so excited about what's happening at the Learning Center and all the positive changes being made possible by the support of our community. From the newly renovated spaces to the special individuals and organizations helping us grow, we're reminded every day how lucky we are to be a part of this vibrant community.

Thank you for your continued support. We look forward to the next chapter and can't wait to see what we'll accomplish together!

